

HR Plus+ At a glance

Coodes HR Plus+ Packages	Audit	Prevent	Protect
Free initial consultation	●	●	●
Comprehensive contracts and policies review	●	●	●
20% discount on creating new documents if required	●	●	●
Local team	●	●	●
Dedicated advice helpline		●	●
Face to face, phone and email advice		●	●
Free drafting of documents and letters to confirm helpline advice		●	●
Newsletter and legal HR updates		●	●
Recommendations for complying with new legislation		●	●
Seminars and briefings		●	●
Discounted staff training		●	●
Advice from our team after a tribunal claim has been filed			●
Indemnity protection against legal fees and compensation awards			●
Full representation at an employment tribunal by our own employment specialists			●
£1 million insurance cover per annum including up to £250K per claim for employment tribunal costs			●

You're in safe hands with Coodes



Safe hands - proud to support the Cornish Pirates

You know you're in safe hands when you're dealing with one of Cornwall Law Society's Law Firms of the Year. Established in Cornwall over 260 years ago we focus entirely on the local market with 7 branches in the area.

We understand the businesses, we care about our customers and we care about our own people with over 16 years of *Investors in People* accreditation.

Local business experts with national recognition

Our employment legal team has worked with local businesses ranging from retail through to financial services and manufacturing, from micro businesses to large corporates.

Although local, we're still nationally recognised, recently beating firms from across England and Wales to win a national Excellence Award from the Law Society.



We're here to protect your business

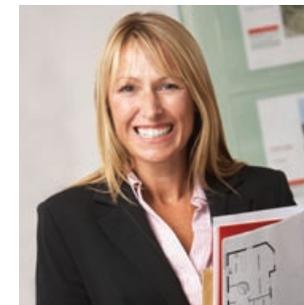
Call us for a no obligation chat or email for more details and a product specification sheet.

01872 246 247
hrplus@coodes.co.uk
coodes.co.uk



Terms and Conditions apply. E&OE.

Truro | St. Austell | Newquay | Liskeard | Launceston | Penzance | Holsworthy



HR Plus+

Your business protected
Your life easier

Fixed price HR legal support packages with monthly payments



HR Plus+ Prevent

We understand that you need expert advice when it comes to employee relations at a cost that doesn't break the bank. This is why we've designed our HR Plus legal employment solutions with you in mind - costed and tailored to the **size** and **needs** of your business.

£ **SAVE thousands of pounds in legal fees and costly payouts with our FIXED PRICES from as little as £36pm with MONTHLY payments – it's SIMPLE!**



Water tight

Through our HR Plus Prevent package our employment team will ensure you have water tight employment documentation, unlimited access to our local HR legal specialists and regular updates to help **prevent** employment issues **before** they escalate.

PLUS you'll always know where you are financially with payments you can budget for and plan into your cash flow and no scary bills to face.

OUR PACKAGES are priced according to the number of employees in your business – it only takes a dispute with one employee to be paying out in legal fees and compensation!



HR Plus+ Protect

Can you afford to take the risk?

Can you afford to take the financial risk, not to mention damage to your reputation and morale, if employment procedures are not followed correctly?

Your business - protected

If an employment tribunal application is made our HR Plus Protect package offers the additional security of an insurance policy that covers awards, settlements and legal costs of up to £250,000 per claim and £1 million per year.

PLUS advice and representation at the tribunal will be provided by one of our experienced employment solicitors that you already know and trust. We care about your business and will work toward the best solution for your firm, your reputation and staff morale.

! **REMEMBER** if an employee brings a claim against you in an employment tribunal – you are still liable for your own legal fees even if you are found in the right – with Codes' HR Plus Protect this will be a thing of the past.

Relax

How can Codes help me and my business?

- **Easy budgeting** through the year – no unplanned nasty legal bills
- **Feel confident** that all of your contracts and documentation are up to date, legal and water tight
- **Save you time and hassle** with unlimited advice from our local team
- **Prevent issues** before they even start
- **Save money** on legal fees
- **Protect your cashflow**
- **Friendly, local expertise** right at your fingertips to steer you through tricky employee issues
- **Manage risk effectively**
- **Financial protection** against legal fees and claims of up to £250,000 per claim with our HR Plus Protect
- **Representation** at employment tribunals by lawyers you already know and trust

