

SRA Diversity Monitoring Survey

June 2025

All SRA-regulated firms must collect, report and publish data about the diversity make-up of their workforce every two years

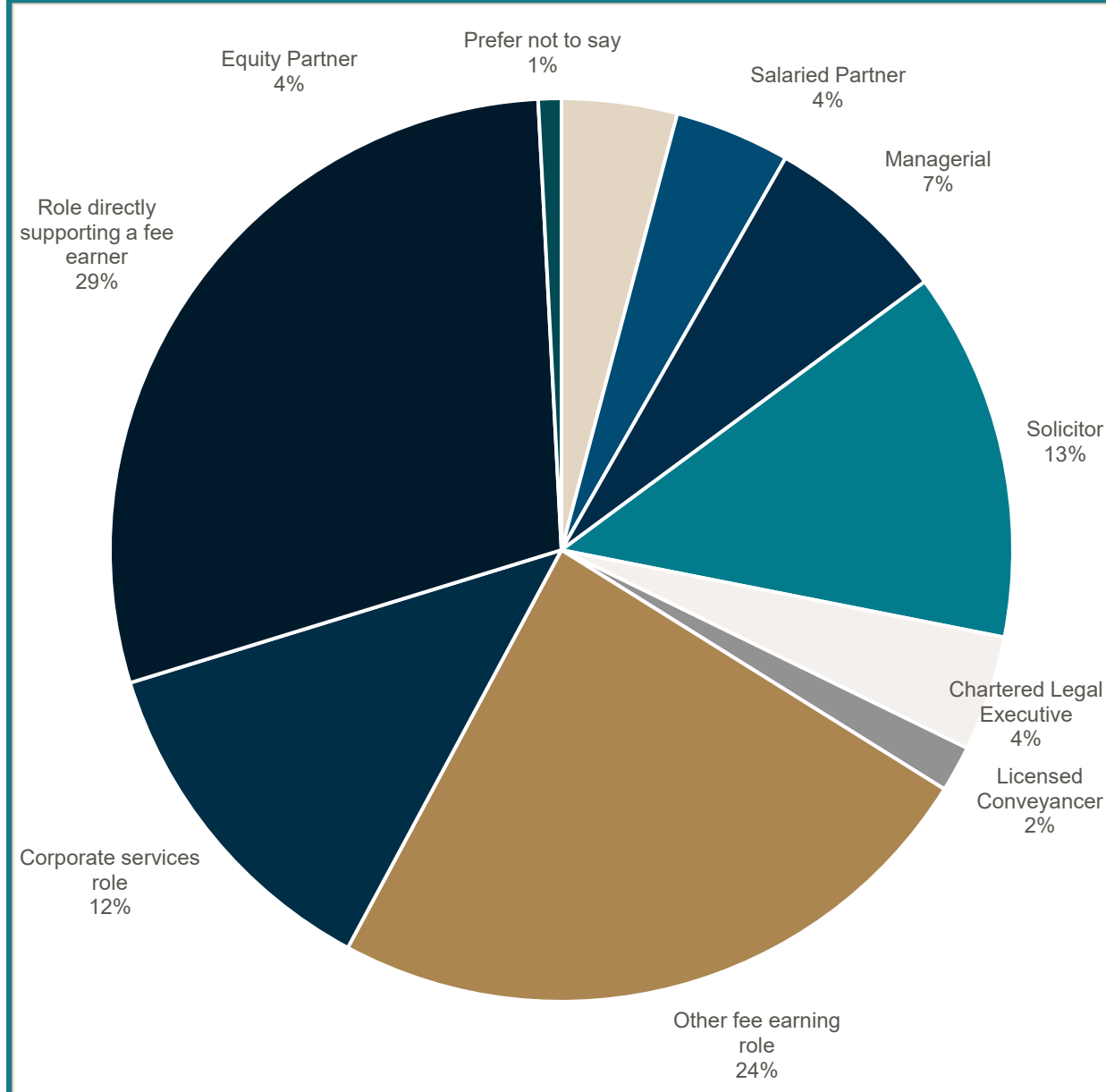
Data collected in the Solicitors Regulation Authority Diversity Survey.

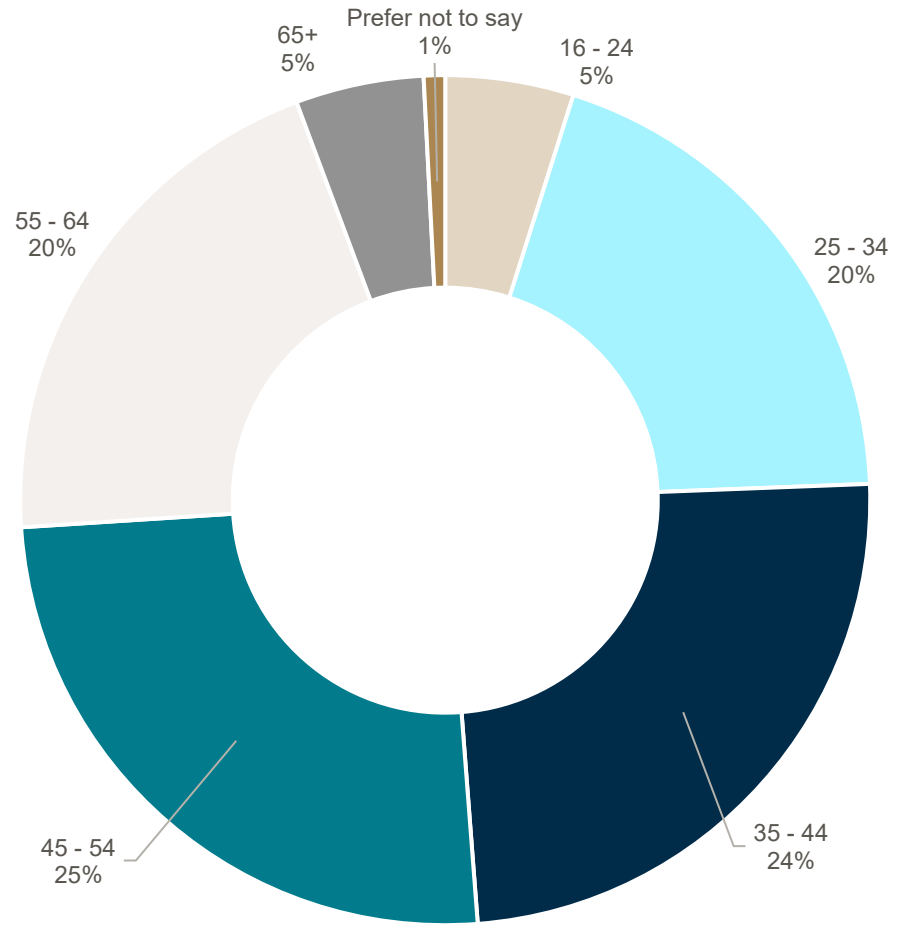
Responses relate to data collected from colleagues in all roles at Coodes.

June 2025

Equity partner <i>Full equity Solicitor</i>	4%
Salaried Parter <i>Salaried or partial equity solicitor partners</i>	4%
Managerial <i>Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc</i>	7%
Solicitor <i>non Partner</i>	13%
Chartered Legal Executive (Fellow)/ CILEX Practitioner	4%
Licensed Conveyancer	2%
Other fee earning role <i>Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'</i>	24%
Corporate Service Role <i>IT/HR/other corporate services role - Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles</i>	12%
Role directly supporting a fee earner <i>Inc legal secretaries, administrators, assistants, or non-fee earning paralegals</i>	29%

Role





Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	7.38%
No	90.98%
Prefer not to say	1.64%

Are your day-to-day activities limited by your disability or condition?

Yes, limited a lot	0.00%
yes, limited a little	5.26%
no	93.86%
Prefer not to say	0.88%

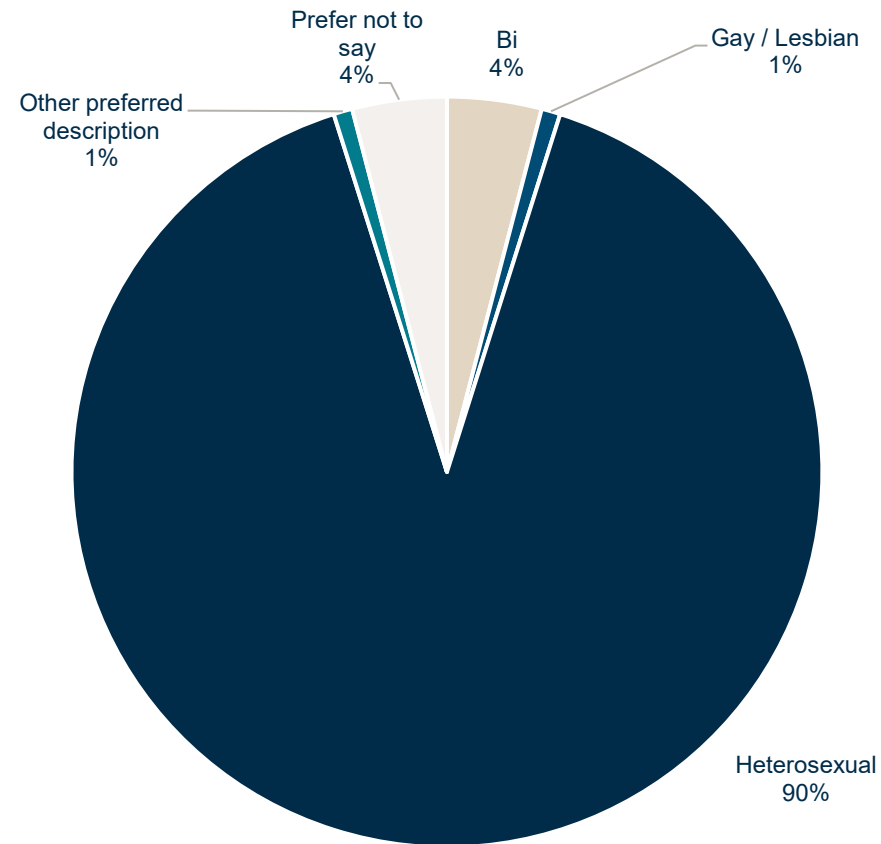
Sex and Gender Identity

What is your sex?

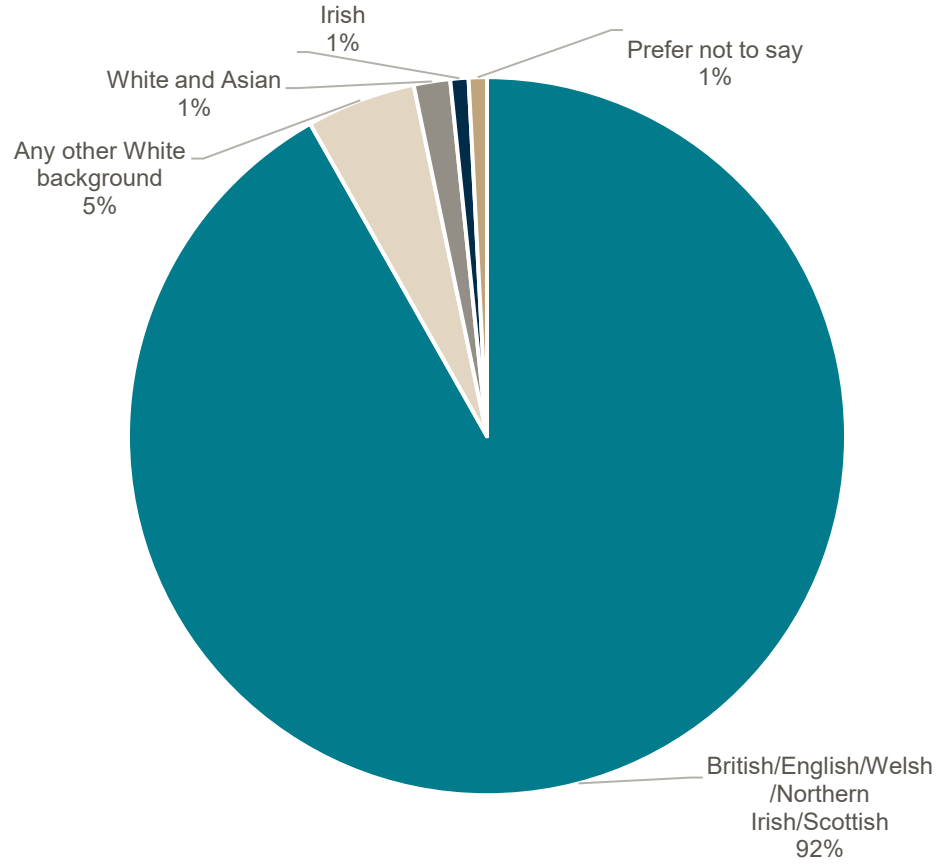
Male	7.3%
Female	91.9%
Prefer not to say	0.8%

Is your gender identity the same as your sex registered at birth?

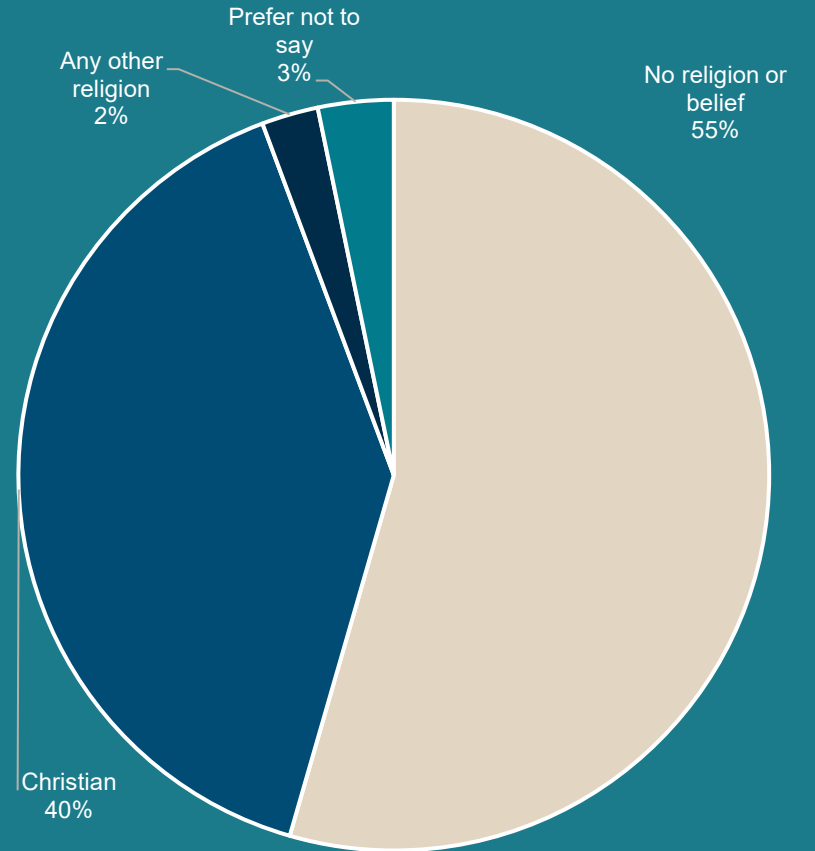
yes	98.4%
no	0.8%
Prefer not to say	0.8%



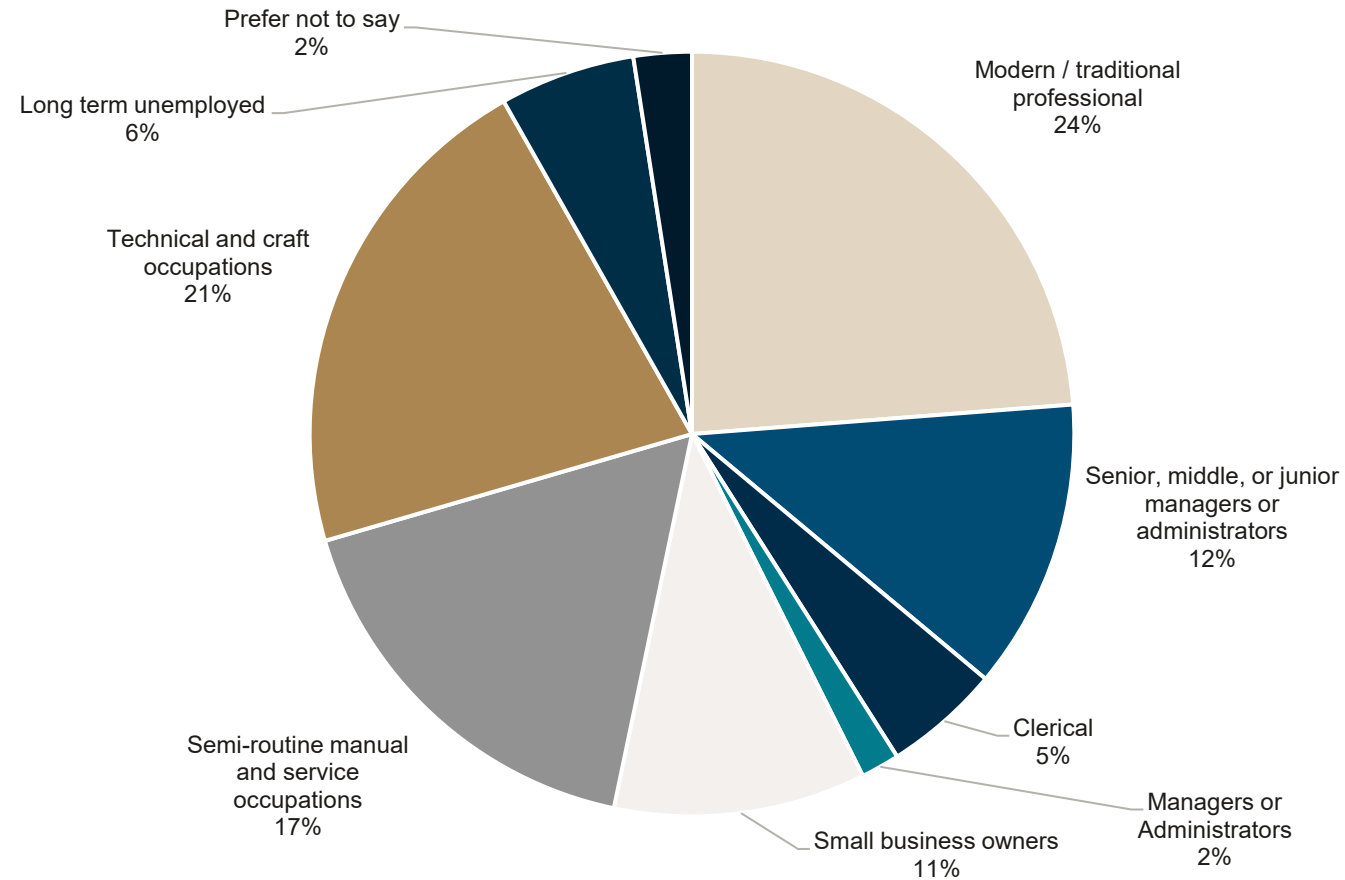
What is your ethnicity?



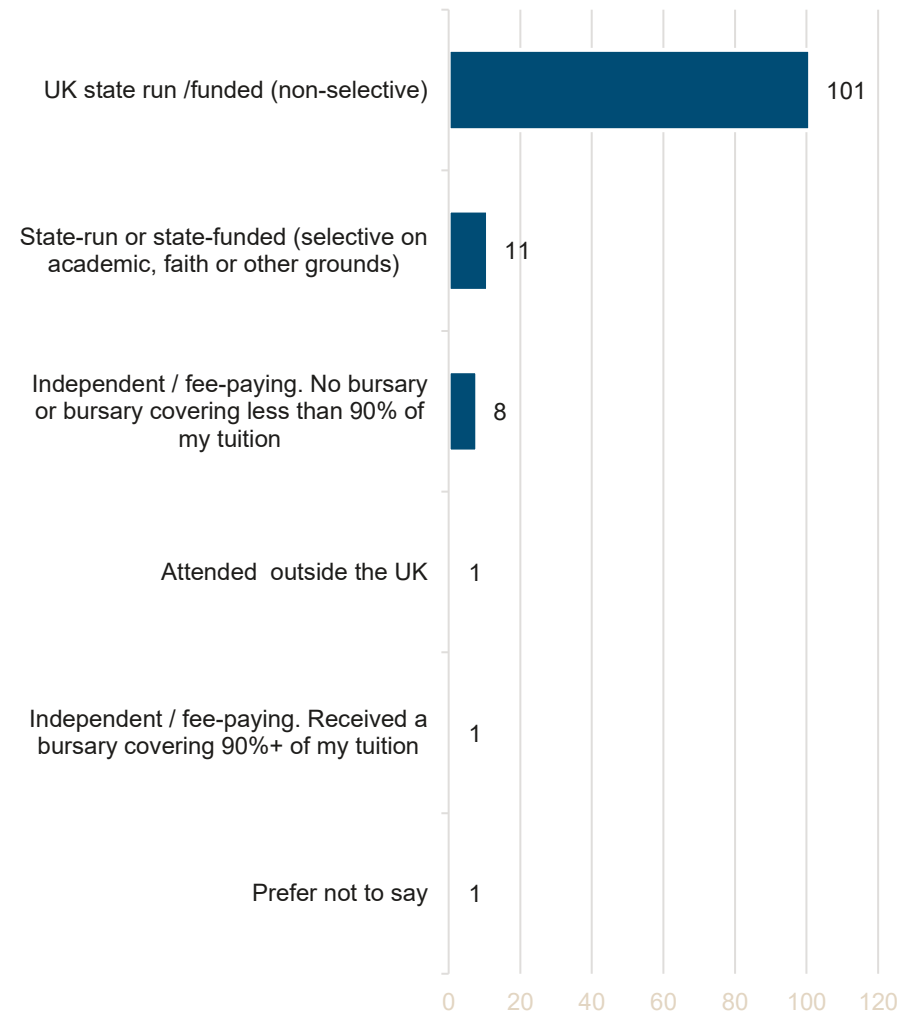
What is your religion or belief?



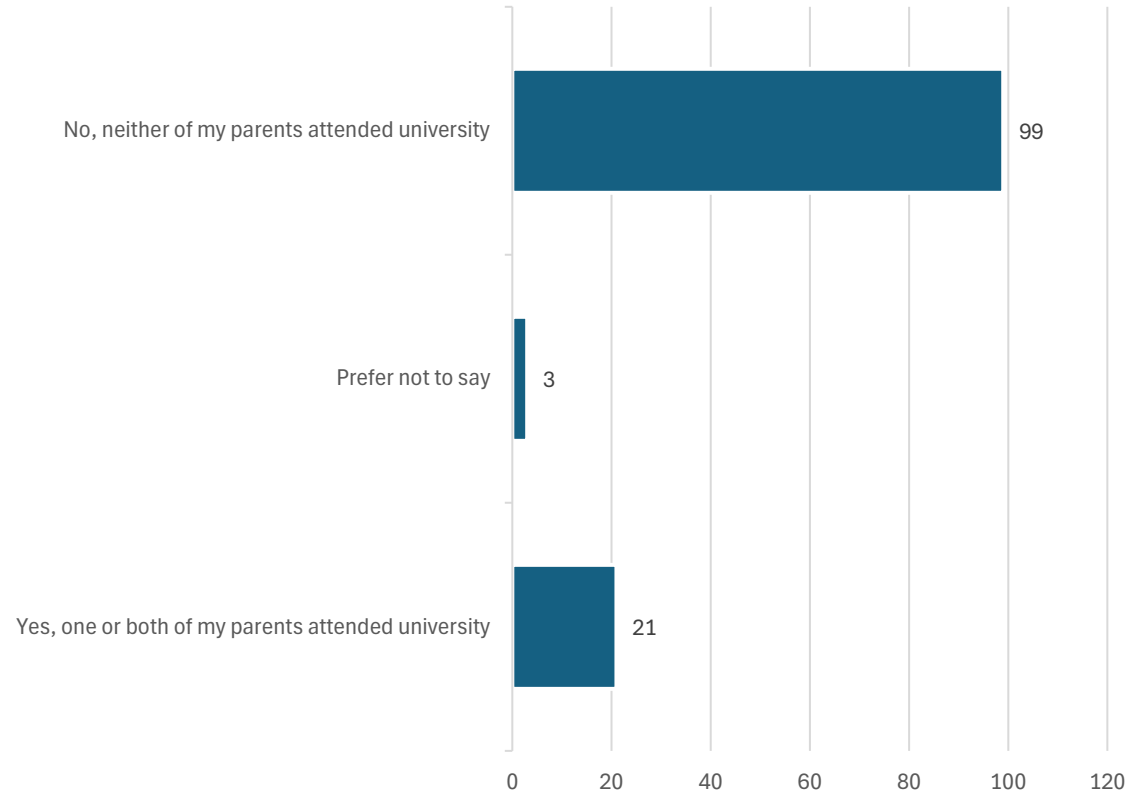
Occupation of your main household earner when you were aged about 14?



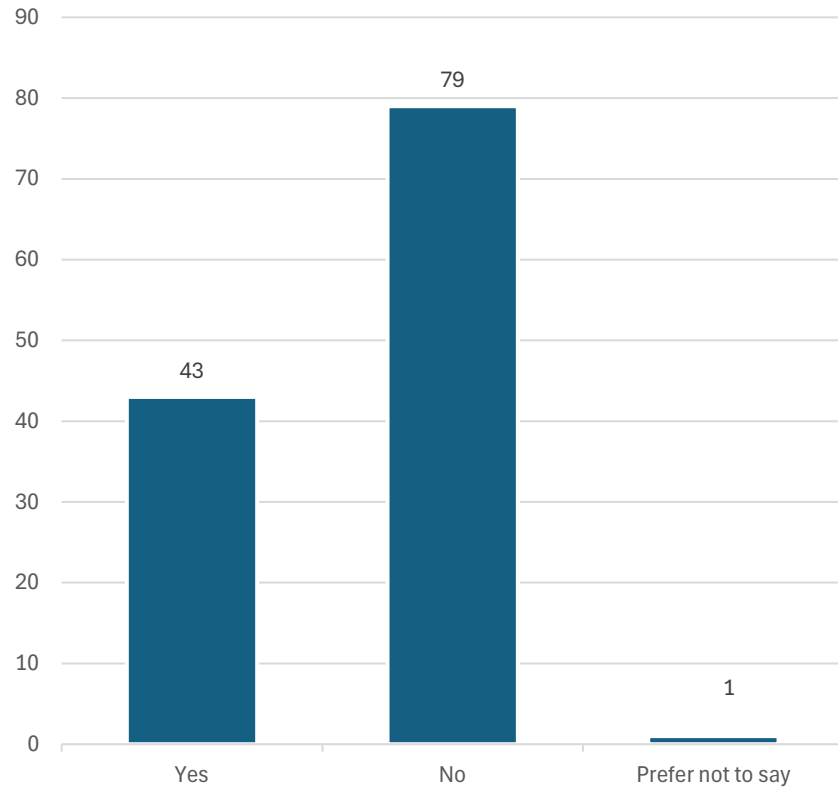
Type of school attended between ages 11 and 16?



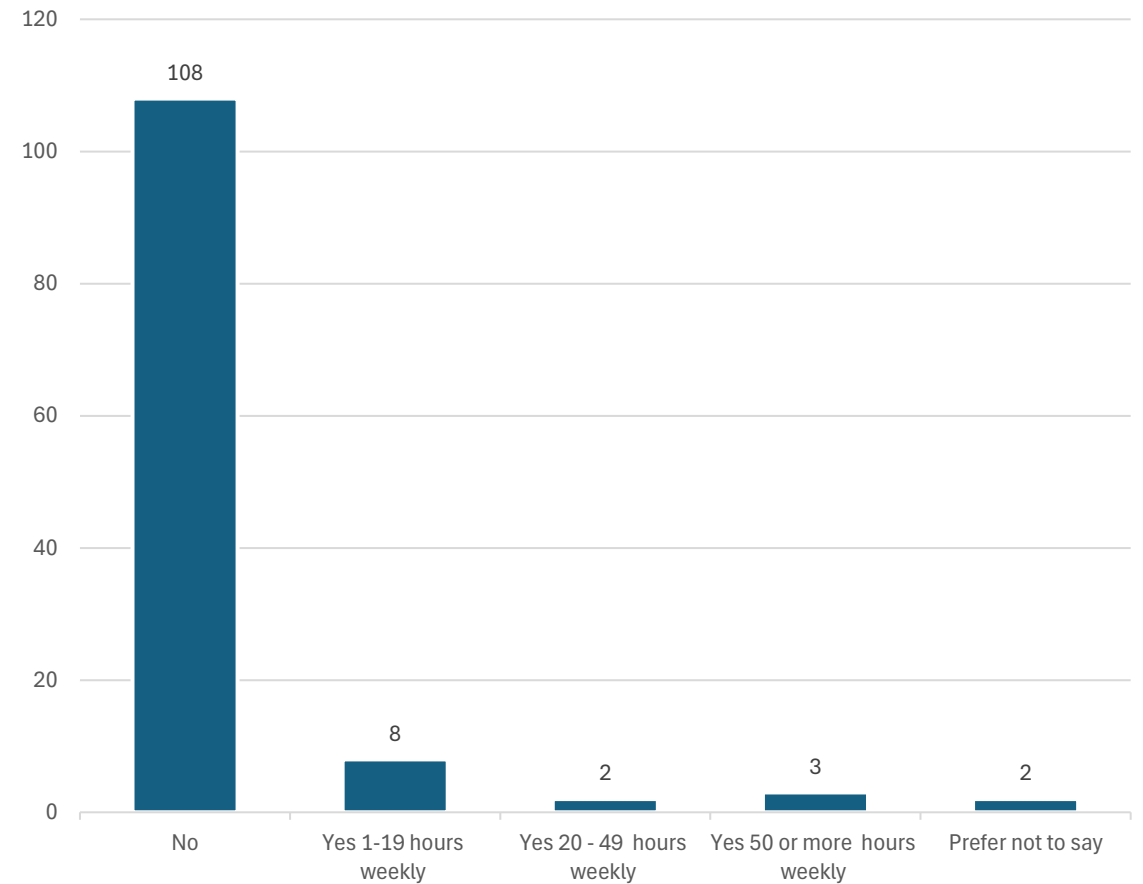
Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



Data collected June 2025.

Responses relate to data collected from colleagues in all roles at Coodes.

The participation rate was 70%.

Coodes is committed to promoting diversity, equality and inclusion.

We are committed to creating and promoting an environment that recognises and celebrates the breadth of the communities that we serve; an environment that empowers all of our people to bring their whole self to work and make the best use of their skills.